

American Fidelity Stands Ready to Serve

As a longtime partner of school administrators, we're very sensitive to the impact COVID-19 has on your district. We're all navigating uncharted territory, but you're doing it with so many lives depending on your actions.

Thank you for your leadership to your state's schools.

American Fidelity is working with many of our school districts across the country to make adjustments to their employee benefits program in response to this pandemic. As a strategic partner, we're deeply rooted in serving the education community and would love to be a resource for you to help lessen the burden of benefits administration.

How we may be able to assist:

Benefits education



Ensuring employees understand their benefits is crucial, especially during a national health issue. We have capabilities to educate your employees through virtual meetings, videos, and web pages customized for your district.

Alternate enrollment methods



With many schools cancelling classes through the end of the school year, getting employees enrolled in their benefits is a challenge. Across the country, we're working through this by educating employees and enrolling virtually, or in some cases, enrolling at a secure public space with limited traffic.

[Learn about virtual benefits enrollments.](#)

Section 125 Plan set up



The priority of setting up your Section 125 Plan is likely at the bottom of your list. We can set up your plan now so that you have a plan in place, with the flexibility to enroll employees later.

403(b) administration



403(b)

By June 30, the IRS is requiring that school districts have an updated Prototype Plan Document. American Fidelity has been using its IRS approved prototype plan for customers since 2017. We can share this with your organization, too. Contact us for assistance with your plan document.

Employee Assistance Program (EAP)



Employee assistance programs offer free services to employees to help provide counseling, legal assistance, care-giving advice, and more. If you already have an EAP in place, we can help educate employees and answer questions about how it works.

There is much uncertainty at this time, but knowing we're all in this together makes us stronger. If there's a need we can help meet, [please contact us.](#)

[Stay Up to Date on Emerging Details From American Fidelity](#)



Virtual benefits enrollments: <https://assets.americanfidelity.com/media/3517/mktg-105.pdf>

Contact us: <https://americanfidelity.com/get-started>

Covid emerging details: <https://americanfidelity.com/footer/notices/>