

ASBO BOARD OF DIRECTORS CODE OF CONDUCT

I realize that to be the most effective advocate for the ASBO International membership, we, as a board, must function as a team. To this end, I pledge to do my best to adhere to the principles listed below. Should I, for whatever reason, fail to follow these guidelines, I ask my fellow board members to call it to my attention. When that happens, I pledge to accept the board's feedback and to renew my efforts to follow this code of conduct.

Board-to-Board Relationship

1. I will make a good faith effort to understand and accommodate the views of other board members.
2. I will not make negative comments about another board member, either publicly or privately.
3. I will seek to inform and include all board members in my discussion of substantive issues.
4. What is said to me in confidence by a board member or the executive director will remain in confidence.
5. When talking to another board member, it is my responsibility to alert that board member if I wish the discussion to be confidential.
6. I will not attempt to state or otherwise represent the position of another board member on any issue.
7. I will not intentionally embarrass another board member, ASBO International member, or ASBO International employee in public.
8. I will treat every other board member the way I want him/her to treat me.

Personal Commitment

1. I will be consistent. What I say in public is what I will say in private. What I say I will do is what I will do.
2. I will attend board meetings and come prepared.
3. I will notify the board president or the executive director in the event I will not be able to attend a board meeting.
4. I will not monopolize the conversation.
5. I will not put items on the agenda for the purpose of advancing a personal or political cause.
6. I reserve the right to disagree, but I will not be disagreeable, nor will I harbor grudges from past issues or events.
7. I will publicly support the board's decisions.
8. I will always strive to put the needs of the membership above the wants of the individual.
9. For the benefit of the organization, I will resign from my position as a member of the board of directors if I am unable to comply with attendance requirements as stated in board policy.

It is understood that members of the ASBO International Board of Directors have received support and approval from their home district prior to taking office. While extenuating (urgent or emergency) circumstances might arise, it is expected that members of the board have made a commitment to serve ASBO International in their respective capacity for the length of their term. As such, board members are expected to attend all board meetings in their entirety as indicated on the official board meeting schedule, including the ASBO Annual Meeting and the Executive Leadership Forum. In addition, board members shall make every effort to attend the monthly conference call meetings.

If a board member misses one face-to-face meeting and/or conference call within one/any calendar year, the president shall counsel him/her regarding their service and commitment to ASBO International. If the same board member misses a second meeting or conference call during the calendar year that is unexcused by the president, the board shall have grounds to proceed with removal of the board member and that person will be replaced in accordance with the bylaws of the organization.

I agree and accept the Board Code of Conduct set out above.

Printed Name

Signature

Date