**Cosigners**

The Partnership to Protect Workplace Opportunity and the following organizations:

**National Organizations**

Aeronautical Repair Station Association

American Apparel & Footwear Association

American Association of Collegiate Registrars and Admissions Officers

American Bakers Association

American Bankers Association

American Car Rental Association

American Concrete Pressure Pipe Association

American Council of Engineering Companies

American Frozen Food Institute

American Hotel & Lodging Association

American Institute of CPAs

American Insurance Association

American Moving & Storage Association

American Rental Association

American Society of Association Executives

American Society of Travel Agents

American Staffing Association

American Subcontractors Association, Inc.

American Supply Association

American Veterinary Distributors Association (AVDA)

Argentum (formerly the Assisted Living Federation of America)

Asian American Hotel Owners Association

Associated Equipment Distributors

Associated General Contractors

Association of American Veterinary Medical Colleges

Association of Community College Trustees

Association of School Business Officials International (ASBO)

Auto Care Association

CAWA – Representing the Automotive Parts Industry

Coalition of Franchisee Associations

College and University Professional Association for Human Resources

Consumer Technologies Association

Convenience Distribution Association

Door Security and Safety Professionals

Electronic Transactions Association

Equipment Dealers Association (formerly the North American Equipment Dealers Association)

Food Marketing Institute

Franchise Business Services

Gases and Welding Distributors Association

Global Cold Chain Alliance

Heating, Air-conditioning & Refrigeration Distributors International (HARDI)

HR Policy Association

INDA, Association of the Nonwoven Fabrics Industry

Independent Insurance Agents & Brokers of America

Independent Office Products and Furniture Dealers Association

International Association of Amusement Parks & Attractions

International Association of Refrigerated Warehouses

International Dairy Foods Association

International Foodservice Distributors Association

International Franchise Association

International Public Management Association for Human Resources

International Warehouse Logistics Association

IPC Association Connecting Electronics Industries

ISSA, the Worldwide Cleaning Industry Association

IT Alliance for Public Sector

Metals Service Center Institute

Motor & Equipment Manufacturers Association

NAHAD – The Association for Hose & Accessories Distribution

NASPA – Student Affairs Administrators in Higher Education

National Association of Convenience Stores

National Association of Electrical Distributors

National Association of Home Builders

National Association of Landscape Professionals

National Association of Manufacturers

National Association of Mutual Insurance Companies

National Association of Wholesaler-Distributors

National Beer Wholesalers Association

National Club Association

National Council of Chain Restaurants

National Fastener Distributors Association

National Federation of Independent Business

National Franchisee Association

National Grocers Association

National Insulation Association

National Lumber and Building Material Dealers Association

National Marine Distributors Association

National Multifamily Housing Council

National Newspaper Association

National Office Products Alliance

National Pest Management Association

National Public Employer Labor Relations Association

National Restaurant Association

National Retail Federation

National Roofing Contractors Association

National Small Business Association

National Tooling and Machining Association

NATSO, Representing America's Travel Plazas and Truckstops

North American Die Casting Association

NPES The Association for Suppliers of Printing, Publishing and Converting Technologies

Office Furniture Dealers Alliance

Outdoor Power Equipment and Engine Service Association

Pet Industry Distributors Association

Precision Machined Products Association

Precision Metalforming Association

Promotional Products Association International

Retail Industry Leaders Association

Secondary Materials and Recycled Textiles Association (SMART)

Selected Independent Funeral Homes

Service Station Dealers of America and Allied Trades

SNAC International

Society for Human Resource Management

Society of American Florists

Society of Independent Gasoline Marketers of America

SPI: The Plastics Industry Trade Association

Textile Care Allied Trades Association

Textile Rental Services Association

The Latino Coalition

Tire Industry Association

Truck Renting and Leasing Association

U.S. Chamber of Commerce

Wine & Spirits Wholesalers of America

WorldatWork

**Regional, State, and Local Organizations**

Alabama SHRM State Council

Alliance of Automotive Service Providers of Pennsylvania

American Society of Employers

Arkansas Hospitality Association

Arkansas SHRM State Council

Arizona SHRM State Council

Associated Builders and Contractors Heart of America Chapter

Associated Builders & Contractors, Rocky Mountain Chapter

[Associated Builders and Contractors - Virginia Chapter](http://www.abcva.org/)

Automotive Aftermarket Association of the Carolinas and Tennessee, Inc

Automotive Aftermarket Association Southeast

Automotive Parts & Services Association-Texas

Blue Roof Franchisee Association

Building Industry Association of Washington

California State Council of SHRM

California, Nevada, Arizona Automotive Wholesalers Association

Capital Associated Industries (NC)

Chesapeake Automotive Business Association

Colorado SHRM State Council

Connecticut SHRM State Council

Employers Coalition of North Carolina

Far West Equipment Dealers Association

HR Florida SHRM State Council, Inc.

Georgia SHRM State Council

Illinois SHRM State Council

Indiana SHRM State Council

Kentucky-Indiana Automotive Wholesalers Association

Kentucky SHRM State Council

Louisiana SHRM State Council

Maine SHRM State Council

Manufacturer & Business Association

Maryland Association of CPAs

Maryland SHRM State Council

Michigan SHRM State Council

Midwest Automotive Parts & Service Association

Mississippi State Council of SHRM

Missouri State Council of SHRM, Inc.

Montana Chamber of Commerce

Nebraska Chamber of Commerce & Industry

Nebraska SHRM State Council

Nevada SHRM State Council

New England Tire & Service Association

New Jersey Gasoline, C-Store, Automotive Association

New Mexico SHRM State Council

New York State Association of Service Stations and Repair Shops, Inc.

New York State SHRM, Inc.

Northeaster Retail Lumber Association

Ohio Equipment Distributors Association

Ohio SHRM State Council

Oklahoma SHRM State Council

Oregon SHRM State Council

Pacific State Council

Pennsylvania Association of Automotive Trades

Pennsylvania Food Merchants Association

Pennsylvania Institute of CPAs

Pennsylvania SHRM State Council

Rhode Island SHRM State Chapter

South Carolina SHRM State Council

South Dakota CPA Society

Southwest Car Wash Association

Tennessee SHRM State Council

Texas Independent Automotive Association

Texas SHRM State Council

Texas Tire Dealers Association

United Equipment Dealers Association

Utah Human Resource State Council

Virginia SHRM State Council

Washington Maryland Delaware Service Station and Automotive Repair Association

Washington State Human Resources Council

Western Equipment Dealers Association

Western Suppliers Association

Wholesalers Association of the North East, Inc.

Wisconsin Manufacturers and Commerce

Wisconsin SHRM State Council